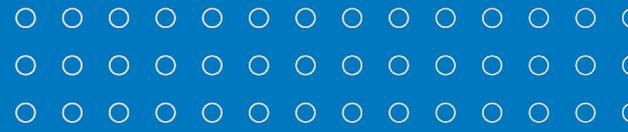


Don't Wait Too Long!



Curated C&D's Q4 Blackout Period

That Time Already for Our Curated Team?

Q3/Q4 is the busiest time of year for our Curated team as they work to fulfill clients' needs during their OEs. Each year, Curated enters a blackout period to limit non-OE projects while we focus on creating OE deliverables. This year, our blackout period runs from August 12 through November 15. **Don't worry, Core and Crafted segments will be available during this time.**



The following items are now unavailable to any client, so our team can focus on OE services:

- New web guides
- New branding projects
- New videos
- Wellness/non-OE strategies
- Non-client projects

If these Curated projects were started pre-blackout and have not yet been completed, they will be paused until November 18.

Note: Our Core and Crafted segments will remain available throughout the year.

Approve Your OE Communication Strategy Early

New clients must have already met with our team and approved the scope prior to their scope expiration date to be included in our Q4 queue. New client meetings are no longer being held until the blackout concludes. Delivering quality work for our clients is our number one priority. **Remember, we also have an array of Core and Crafted C&D communications to help clients get important information to their employees.** As always, we appreciate the opportunity to work with you and look forward to seeing you in November!

It's an election year and the U.S. Postal Service will be busy mailing campaign and ballot materials. **Be sure to leave extra time to print, ship and mail your home delivery communications.**

